



CREATIVE ACTION

Job Posting for Out of School Time Teaching Artists

WHO WE ARE:

Creative Action is a nationally-recognized youth arts education nonprofit organization in Austin, Texas. Our team of professional teaching artists inspire youth to be creative artists, critical thinkers, confident leaders, and courageous allies in their community.

WHO WE WANT:

We seek enthusiastic, creative and collaborative Teaching Artists to join our after school team! Teaching Artists are responsible for creating and leading arts-based after school classes and will work with students to develop a culminating project or performance at the end of the program. Candidates must have general availability 2:00 - 6:30 PM Monday-Friday and experience in at least one of the following: theatre, dance, visual art, creative drama, puppetry, music, film, digital media, photography, spoken word, creative writing or theatre-in-education. Experience facilitating an artistic discipline and/or working with elementary-age youth preferred. Bilingual (Spanish/English) applicants and people of color are strongly encouraged to apply. To be hired, applicants will need to complete required background clearances and have current CPR/First Aid certification prior to August 7th.

WHO YOU ARE:

- **Passionate.** You wish to share your artistic talents with young people and support their development and understanding of the world around them through student-centered education.
- **Energetic.** You enjoy working in a fast-paced environment, don't sweat the small stuff, and exude enthusiasm and a positive attitude.
- **Empathetic.** You care about the social and emotional aspects of your work, empower others to do their best, and meet challenges with thoughtfulness and ingenuity.
- **A collaborator and life-long learner.** You value a process-oriented culture, enjoy working with others, and maintain a growth mindset about your own development.
- An excellent **communicator.** You're proactive in communicating needs, solving problems, and modeling healthy communication skills with others.
- **Social justice-minded.** You care about inequality and stand up for others. You foster trust and cooperation by showing compassion, supporting others, and holding to your values.

WHAT YOU'LL DO:

Job responsibilities include but are not limited to:

- Facilitate engaging, arts-based after school classes and culminating project
- Generate arts-based curricula and submit lesson plans on a regular basis
- Establish a positive and inclusive classroom culture
- Assist with other after school program responsibilities such as snack and homework help



- Attend training on Fridays from 10:00 AM to 1:00 PM
- Maintain consistent and timely communication
- Support assessment and evaluation efforts

Our after school programs serve PreK to 12th grade youth, primarily in the Austin and Del Valle school districts as well as various charter schools and community sites. Programs begin as early as the first day of school and run through the end of the school year. Summer teaching in full- and half-day camps may be available. This is a part-time position, approximately 10 - 30 hours per week. The pay rate is determined based on your qualifications and experience; the starting rate is \$15.50 per hour.

Additional requirements include:

- Completion of all required pre-service orientation and training starting the first week of August
- Fingerprinting clearance in compliance with district and licensing policies
- Reliable transportation to your assigned campus(es)
- Some evening or weekend hours may be required

Qualified candidates will be invited to attend an application workshop between July 17th and July 20th and will receive an email with further details. Candidates will be asked to complete paperwork in preparation of a background check in order to be eligible for a position.

Creative Action is an equal opportunity employer committed to diversity and equity in the workplace. We value experience in addition to education when hiring. We strongly encourage those who reflect the communities we serve to apply, including bilingual individuals and/or people of color.

APPLY HERE!